



2008 President's/Chancellor's Compensation Survey

July 2008

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Public Four-Year Universities

2008 President's/Chancellor's Compensation Survey

Name: Dr. Henry Givens, Jr., President

Institution: Harris-Stowe State University

Phone: 314.340.3321

Contact Person: Constance G. Gully, CPA

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 195,700			\$ 201,571		
Medical/dental/vision insurance for self	\$ 5,810		\$ 790	\$ 5,477		\$ 419
Medical/dental/vision insurance for spouse/family	\$ 5,547		\$ 5,547	\$ 5,633		\$ 5,633
Long-term disability for self	\$ 4,440		\$ 4,112	\$ 4,738		\$ 4,396
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 143,996		\$ 119,102	\$ 169,602		\$ 143,719
Other (please specify)						
Additional life insurance Contribution	Value \$ 1,395					
Annuity Contribution	Value \$ 45,000					
TOTAL	\$ 355,493	\$ -	\$ 129,551	\$ 387,021	\$ -	\$ 154,167

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ 55,000			\$ 55,000		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 11,771			\$ 10,116		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ 7,354			\$ 7,979		
Other (please specify)						
TOTAL	\$ 74,125	\$ -	\$ -	\$ 73,095	\$ -	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Dr. Carolyn R. Mahoney
 Institution: Lincoln University
 Phone: 573.681.5044
 Contact Person: Turu Negash, Controller

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 155,000			\$ 175,000		
Medical/dental/vision insurance for self	\$ 4,140			\$ 4,507		
Medical/dental/vision insurance for spouse/family	\$ 4,124		\$ 4,124	\$ -		\$ 4,499
Long-term disability for self	\$ 853			\$ 963		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 19,809			\$ 22,470		
Other (please specify)						
Annuity	\$ -		\$ 17,000	\$ -		\$ 17,000
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$ 183,925	\$ -	\$ 21,124	\$ 202,940	\$ -	\$ 21,499

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ 18,000			\$ 18,000		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ 7,200			\$ 7,200		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 25,200	\$ -	\$ -	\$ 25,200	\$ -	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Dr. Bruce Speck

Institution: Missouri Southern State University

Phone: 417.625.9805

Contact Person: Dr. Theresa Agee (Sr. VP for Business Affairs)

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 168,518			\$ 180,000		
Medical/dental/vision insurance for self	\$ 4,289			\$ 4,678		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 216			\$ 356		
Deferred compensation	\$ 16,000		\$ 16,000	\$ 16,000		\$ 16,000
Retirement benefit	\$ 28,374			\$ 18,573		
Other (please specify)						
Additional life insurance	Value \$ 169,000					
Annuity	Value 					
TOTAL	\$ 217,397	\$ -	\$ 16,000	\$ 219,607	\$ -	\$ 16,000

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ 37,500			\$ 40,000		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 3,736			\$ 3,800		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ 2,541			\$ 2,000		
Club/other memberships	\$ 3,186			\$ 3,200		
Other (please specify)						
TOTAL	\$ 46,963	\$ -	\$ -	\$ 49,000	\$ -	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Michael T. Nietzel, President

Institution: Missouri State University

Phone: 417.836.4854

Contact Person: Kent Kay, Chief Financial Officer

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 247,200			\$ 257,088		
Medical/dental/vision insurance for self	\$ 4,803			\$ 4,803		
Medical/dental/vision insurance for spouse/family	\$ 4,776			\$ 3,871		
Long-term disability for self	\$ 420			\$ 437		
Deferred compensation	\$ 19,832			\$ 20,856		
Retirement benefit	\$ 24,463			\$ 25,416		
Other (please specify)						
Basic Life	\$ 468			\$ 468		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$ 301,963	\$ -	\$ -	\$ 312,939	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ 45,000			\$ 45,000		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 4,754			\$ 4,754		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ 1,873			\$ 1,712		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -	\$ 4,524		\$ -	\$ 665	
Club/other memberships	\$ -	\$ 5,176		\$ -	\$ 6,450	
Other (please specify)						
TOTAL	\$ 51,627	\$ 9,700	\$ -	\$ 51,466	\$ 7,115	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Kent Thomas, Chancellor (7/06 - 1/07)

Institution: Missouri State University - West Plains Campus

Phone: 417.836.4854

Contact Person: Kent Kay, Chief Financial Officer

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 64,049			\$ -		
Medical/dental/vision insurance for self	\$ 2,956			\$ -		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 109			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 8,632			\$ -		
Other (please specify)				\$ -		
Basic Life	\$ 100			\$ -		
				\$ -		
				\$ -		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$ 75,846	\$ -	\$ -	\$ -	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ 3,413			\$ -		
Utilities	\$ 3,040			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ 2,881			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ 3,500			\$ -		
Automobile repair/maintenance/mileage	\$ 2,223			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ 1,073			\$ -		
Club/other memberships	\$ 32			\$ -		
Other (please specify)						
TOTAL	\$ 16,162	\$ -	\$ -	\$ -	\$ -	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Dennis Lancaster, Acting Chancellor (2/07 - 6/07)

Institution: Missouri State University - West Plains Campus

Phone: 417.836.4854

Contact Person: Kent Kay, Chief Financial Officer

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 33,333			\$ -		
Medical/dental/vision insurance for self	\$ 2,001			\$ -		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 31			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 2,620			\$ -		
Other (please specify)				\$ -		
Basic Life	\$ 33			\$ -		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$ 38,018	\$ -	\$ -	\$ -	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 2,500			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ 1,830			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 4,330	\$ -	\$ -	\$ -	\$ -	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Drew Bennett, Chancellor (FY 2008)

Institution: Missouri State University - West Plains Campus

Phone: 417.836.4854

Contact Person: Kent Kay, Chief Financial Officer

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary				\$ 126,032		
Medical/dental/vision insurance for self				\$ 396		
Medical/dental/vision insurance for spouse/family				\$ -		
Long-term disability for self				\$ 214		
Deferred compensation				\$ -		
Retirement benefit				\$ 16,953		
Other (please specify)						
Basic Life				\$ 198		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$ -	\$ -	\$ -	\$ 143,793	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing				\$ 6,240		
Utilities				\$ 5,001		
Housing allowance (provided for private rent/lease/purchase)				\$ -		
Housekeeper				\$ -		
Custodian, groundskeeper				\$ 5,092		
Insurance for personal property				\$ -		
Entertainment				\$ -	\$ 1,236	
Automobile				\$ -		
Automobile allowance (provided for private lease/purchase)				\$ 6,000		
Automobile repair/maintenance/mileage				\$ 3,021		
Professional development				\$ -		
Expense for spouse/family to attend meetings				\$ -	\$ 5	
Club/other memberships				\$ -	\$ 1,652	
Other (please specify)						
TOTAL	\$ -	\$ -	\$ -	\$ 25,354	\$ 2,893	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Dr. James Scanlon

Institution: Missouri Western State University

Phone: 816.271.4287

Contact Person: Jan Aspelund, Director of Human Resources

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 174,000			\$ 185,000		
Medical/dental/vision insurance for self	\$ 5,239			\$ 5,239		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 321			\$ 407		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 22,115			\$ 23,754		
Other (please specify)						
Basic Life	\$ 438			\$ 501		
AD&D	\$ 42			\$ 45		
Additional life insurance	Value \$174,000					
Annuity	Value 					
TOTAL	\$ 202,155	\$ -	\$ -	\$ 214,946	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ 30,500			\$ 30,500		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ 10,000			\$ 12,500		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ 1,200			\$ 1,500		
Other (please specify)						
TOTAL	\$ 41,700	\$ -	\$ -	\$ 44,500	\$ -	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Dean L. Hubbard, President

Institution: Northwest Missouri State University

Phone: 660.562.1128

Contact Person: Mary Throener, Human Resource Director

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 189,589			\$ 197,173		
Medical/dental/vision insurance for self	\$ 5,575			\$ 5,575		
Medical/dental/vision insurance for spouse/family	\$ 8,362		\$ 8,362	\$ 8,362		\$ 8,362
Long-term disability for self	\$ 380			\$ 395		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 24,343			\$ 24,706		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
	\$ 53,806					
TOTAL	\$ 282,055	\$ -	\$ 8,362	\$ 236,211	\$ -	\$ 8,362

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	University Grounds			\$ -		
Utilities	Not Metered			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ 25,147			\$ 26,153		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ 444			\$ 450		
Entertainment	\$ 12,500			\$ 12,500		
Automobile	\$ 21,600			\$ 21,600		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 59,691	\$ -	\$ -	\$ 60,703	\$ -	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Kenneth W. Dobbins

Institution: Southeast Missouri State University

Phone: 573.651.2206

Contact Person: Carmen McNeely, Operations Manager, Human Resources

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 154,108			\$ 174,109		
Medical/dental/vision insurance for self	\$ 4,931			\$ 4,725		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 149			\$ 149		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 19,788			\$ 22,356		
Other (please specify)	\$ 975			\$ 975		
Life insurance, AD&D, Employee Assistance	\$ -			\$ -		
Program, Parking, and Cafeteria Plan	\$ -			\$ -		
Additional life insurance	Value					
Annuity	Value					
	\$ 20,000					
TOTAL	\$ 199,951	\$ -	\$ -	\$ 202,314	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ 26,000			\$ 30,000		
Utilities	\$ -			\$ -		
Housing allowance provided for private rent/lease/purchase	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -	\$ 349		\$ -	\$ 350	
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 26,000	\$ 349	\$ -	\$ 30,000	\$ 350	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Barbara Dixon

Institution: Truman State University

Phone: 660.785.4100

Contact Person: Dave Rector

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 199,080			\$ 205,050		
Medical/dental/vision insurance for self	\$ 4,896			\$ 4,887		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 350			\$ 352		
Deferred compensation	\$ 10,000			\$ 10,000		
Retirement benefit	\$ 16,392			\$ 16,925		
Other (please specify)						
ADD	\$ 72			\$ 74		
Life	\$ 564			\$ 581		
FICA/Medicare	\$ 9,104			\$ 9,301		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$ 240,458	\$ -	\$ -	\$ 247,170	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ 10,000			\$ 10,500		
Housing allowance provided for private rent/lease/purchase	\$ -			\$ -		
Housekeeper	\$ 2,850			\$ 2,936		
Custodian, groundskeeper	\$ 1,850			\$ 1,906		
Insurance for personal property	\$ 680			\$ 638		
Entertainment	\$ -	\$ 4,238		\$ -	\$ 5,000	
Automobile	\$ 740			\$ 521		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 16,120	\$ 4,238	\$ -	\$ 16,501	\$ 5,000	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Dr. Aaron Podolefsky

Institution: University of Central Missouri

Phone: 660.543.4883

Contact Person: Dorothy Salsman, Director of Budget and Planning

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 208,000			\$ 215,280		
Medical/dental/vision insurance for self	\$ 4,759			\$ 4,957		
Medical/dental/vision insurance for spouse/family	\$ 588			\$ 724		
Long-term disability for self	\$ 706			\$ 734		
Deferred compensation	\$ 10,000			\$ 15,000		
Retirement benefit	\$ 16,307			\$ 16,944		
Other (please specify)	\$ -			\$ -		
AD&D	\$ 96			\$ 96		
Life insurance	\$ 701			\$ 701		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$ 241,157	\$ -	\$ -	\$ 254,436	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -		\$ 12,000	\$ -		\$ 12,000
Utilities	\$ 15,454			\$ 15,620		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ 18,000			\$ 18,000		
Custodian, groundskeeper	\$ 48,262			\$ 45,985		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -	\$ 30,000		\$ -	\$ 30,000	
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ 2,164			\$ 2,604		
Professional development	\$ 5,766			\$ 6,000		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ 355			\$ 355		
Other (please specify)						
TOTAL	\$ 90,001	\$ 30,000	\$ 12,000	\$ 88,564	\$ 30,000	\$ 12,000

2008 President's/Chancellor's Compensation Survey

Name: Gary Forsee - President
 Institution: University of Missouri System
 Contact Person: William E. Edwards Jr. 573.882.3006
Nathan Billings 573.882.3006

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary (Based on Sept 1 increase schedule/budget guidelines)	Vacant			\$ 400,000		
Medical Self+Spouse PLAN combined (Based on rates and subsidies in effect Jan of corresponding calendar year)	\$ -			\$ 7,093		
DENTAL Self+Spouse PLAN combined (Based on rates and subsidies in effect Jan of corresponding calendar year)	\$ -			\$ 328		
Long-term disability for self	\$ -			\$ 465		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ -			\$ 31,920		
Other (please specify)	\$ -					
Annual Performance Incentive				\$ 100,000		
Annual Life Insurance Premium				\$ 238		
Life insurance	Value					
Annuity	Value					
TOTAL	\$0	\$0	\$0	\$540,043	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing (1) (Based on 2002 rental valuation performed by outside company - rates have been adjusted by 3% annually)						\$ 88,838
Utilities	x			x		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper	x			x		
Custodian, groundskeeper	x			x		
Insurance for personal property						
Entertainment	x*			x*		
Automobile (2) (provided for private lease/purchase)						\$ 22,568
Automobile repair/maintenance/mileage	x			x		
Professional development	x*			x*		
Expense for spouse/family to attend meetings	x*			x*		
Club/other memberships						
Other (please specify)						
TOTAL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 111,406

X indicator that benefit / perquisite is made available to incumbent

* Sometimes - depending on event & if of benefit to University

(1) Reported valuation last performed June 2002 and determined \$6,200/mo. Entertainment areas included in valuation.

(2) Based on lease value for a Cadillac DTS ISE 4dr sedan; 15,000 miles; no down payment; 3 year lease; LeaseCompare.com and Automobile Consumer Services Inc -- FY'07 based on taking a 3% reduction on 2008 number

2008 President's/Chancellor's Compensation Survey

Name: Dr. Brady Deaton - Chancellor
 Institution: University of Missouri - Columbia
 Contact Person: William E. Edwards Jr. 573.882.3006
Nathan Billings 573.882.3006

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary (Based on Sept 1 increase schedule/budget guidelines)	\$ 287,973			\$ 296,138		
Medical SELF PLUS SPOUSE (Based on rates and subsidies in effect Jan of corresponding calendar year)	\$ 7,093			\$ 7,093		
DENTAL SELF PLUS SPOUSE (Based on rates and subsidies in effect Jan of corresponding calendar year)	\$ 328			\$ 328		
Long-term disability for self	\$ 465			\$ 465		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 25,107			\$ 23,747		
Other (please specify)						
401 Retirement	\$ 42,000			\$ 42,000		
Annual Life Insurance Premium	\$ 229			\$ 165		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$ 363,194	\$ -	\$ -	\$ 369,936	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing			\$ 86,250			\$ 88,838
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment	x*			x*		
Automobile (2) (provided for private lease/purchase)			\$ 21,910			\$ 22,568
Automobile repair/maintenance/mileage	x			x		
Professional development	x*			x*		
Expense for spouse/family to attend meetings	x*			x*		
Club/other memberships		x			x	
Other (please specify)						
TOTAL	\$ -	\$ -	\$ 108,160	\$ -		\$ 111,406

X indicator that benefit / perquisite is made available to incumbent

* Sometimes - depending on event & if of benefit to University

(2) Based on lease value for a Cadillac DTS ISE 4dr sedan; 15,000 miles; no down payment; 3 year lease; LeaseCompare.com and Automobile Consumer Services Inc -- FY'07 based on taking a 3% reduction on 2008 number

2008 President's/Chancellor's Compensation Survey

Name: Dr. Guy Bailey - Chancellor
 Institution: University of Missouri - Kansas City
 Contact Person: William E. Edwards Jr. 573.882.3006
Nathan Billings 573.882.3006

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard
Base salary (Based on Sept 1 increase schedule/budget guidelines)	\$ 261,375			\$ 269,217		
Medical SELF+Children (Based on rates and subsidies in effect Jan of corresponding calendar year)	\$ 5,423			\$ 5,423		
DENTAL-SELF+Children (Based on rates and subsidies in effect Jan of corresponding calendar year)	\$ 397			\$ 397		
Long-term disability for self	\$ 465			\$ 465		
Deferred compensation - SEE EXPLANATORY NOTE	\$ -			\$ -		
Retirement benefit	\$ 22,824			\$ 21,588		
Other (please specify)						
401 Retirement	\$ 42,418			\$ 43,691		
Annual Life Insurance Premium	\$ 156			\$ 161		
Life Insurance	Value					
Annuity	Value					
TOTAL	\$ 333,059	\$ -	\$ -	\$ 340,943	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	x**		\$ 43,100	x**		\$ 44,400
Utilities	x			x		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper	x			x		
Custodian, groundskeeper	x			x		
Insurance for personal property	x			x		
Entertainment	x*			x*		
Automobile (2) (provided for private lease/purchase)			\$ 21,910			\$ 22,568
Automobile repair/maintenance/mileage	x			x		
Professional development	x*			x*		
Expense for spouse/family to attend meetings						
Club/other memberships		x			x	
Other (please specify)						
TOTAL	\$ -	\$ -	\$ 65,010	\$ -	\$ -	\$ 66,968

X indicator that benefit / perquisite is made available to incumbent

* Sometimes - depending on event & if of benefit to University

** No external appraisal of rental value performed.

(2) Based on lease value for a Cadillac DTS ISE 4dr sedan; 15,000 miles; no down payment; 3 year lease; LeaseCompare.com and Automobile Consumer Services Inc -- FY'07 based on taking a 3% reduction on 2008 number

2008 President's/Chancellor's Compensation Survey

Name: Dr. John Carney - Chancellor
 Institution: Missouri University of Science & Technology
 Contact Person: William E. Edwards Jr. 573.882.3006
Nathan Billings 573.882.3006

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard
Base salary (Based on Sept 1 increase schedule/budget guidelines)	\$ 261,375			\$ 269,217		
Medical SELF+Spouse-(Based on rates and subsidies in effect Jan of corresponding calendar year)	\$ 7,093			\$ 7,093		
DENTAL-(Based on rates and subsidies in effect Jan of corresponding calendar year)	Waived			Waived		
Long-term disability for self	\$ 465			\$ 465		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 22,824			\$ 21,588		
Other (please specify)						
401 Retirement	\$ 41,999			\$ 42,000		
Annual Life Insurance Premium	\$ 73			\$ 75		
Life Insurance	Value					
Annuity	Value					
TOTAL	\$ 333,829	\$ -	\$ -	\$ 340,439	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing			\$ 46,730			\$ 48,132
Utilities	x			x		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper	x			x		
Custodian, groundskeeper	x			x		
Insurance for personal property						
Entertainment	x*			x*		
Automobile (2) (provided for private lease/purchase)			\$ 21,910			\$ 22,568
Automobile repair/maintenance/mileage	x			x		
Professional development	x*			x*		
Expense for spouse/family to attend meetings	x*			x*		
Club/other memberships						
Other (please specify)						
TOTAL	\$ -	\$ -	\$ 68,640	\$ -	\$ -	\$ 70,700

X indicator that benefit / perquisite is made available to incumbent

* Sometimes - depending on event & if of benefit to University

** No appraisal of rental value performed.

(2) Based on lease value for a Cadillac DTS ISE 4dr sedan; 15,000 miles; no down payment; 3 year lease; LeaseCompare.com and Automobile Consumer Services Inc -- FY'07 based on taking a 3% reduction on 2008 number

2008 President's/Chancellor's Compensation Survey

Name: Dr. Thomas F. George - Chancellor
 Institution: University of Missouri - St. Louis
 Contact Person: William E. Edwards Jr. 573.882.3006
Nathan Billings 573.882.3006

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard
Base salary (Based on Sept 1 increase schedule/budget guidelines)	\$ 269,217			\$ 277,293		
Medical-SELF (Based on rates and subsidies in effect Jan of corresponding calendar year)	\$ 3,210			\$ 3,210		
DENTAL-SELF (Based on rates and subsidies in effect Jan of corresponding calendar year)	\$ 164			\$ 164		
Long-term disability for self	\$ 465			\$ 465		
Deferred compensation						
Retirement benefit	\$ 23,509			\$ 22,236		
Other (please specify)						
401 Retirement	\$ 42,000			\$ 42,000		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$ 338,565	\$ -	\$ -	\$ 345,368	\$ -	\$ -

Salary and valuations annualized; Interim incumbent employed less than a full year

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing(1)			\$ 69,108			\$ 71,172
Utilities	x			x		
Housing allowance provided for private rent/lease/purchase)						
Housekeeper	x			x		
Custodian, groundskeeper	x			x		
Insurance for personal property						
Entertainment	x*			x*		
Automobile (2) (provided for private lease/purchase)			\$ 21,910			\$ 22,568
Automobile repair/maintenance/mileage	x			x		
Professional development	x			x		
Expense for spouse/family to attend meetings	x*			x*		
Club/other memberships		x			x	
Other (please specify)						
TOTAL	\$ -	\$ -	\$ 91,018	\$ -	\$ -	\$ 93,740

X indicator that benefit / perquisite is made available to incumbent

* Sometimes - depending on event & if of benefit to University

** No appraisal of rental value performed.

(1) Based on Market Rent Analysis

(2) Based on lease value for a Cadillac DTS ISE 4dr sedan; 15,000 miles; no down payment; 3 year lease; LeaseCompare.com and Automobile Consumer Services Inc -- FY'07 based on taking a 3% reduction on 2008 number

State Technical College

2008 President's/Chancellor's Compensation Survey

Name: Dr. Donald Claycomb

Institution: Linn State Technical College

Phone: 573.897.5000

Contact Person: John Nilges

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 135,907			\$ 149,498		
Medical/dental/vision insurance for self	\$ 4,847			\$ 5,613		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 775			\$ 852		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 17,369			\$ 19,196		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$ 158,898	\$ -	\$ -	\$ 175,159	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 19,972			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ 8,637			\$ 8,401		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 28,609	\$ -	\$ -	\$ 8,401	\$ -	\$ -

Public Two-Year Colleges

2008 President's/Chancellor's Compensation Survey

Name: Alan Marble

Institution: Crowder College

Phone: 417.455.5675

Contact Person: Gale Lynch

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 120,000			\$ 126,000		
Medical/dental/vision insurance for self	\$ 4,047			\$ 4,281		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ -			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 15,506			\$ 16,937		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$ 139,553	\$ -	\$ -	\$ 147,218	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Edward D. Jackson

Institution: East Central College

Phone: 636.583.5193

Contact Person: Jon Bauer, 636.583.5195, ext 2232

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 131,250			\$ 139,125		
Medical/dental/vision insurance for self	\$ -			\$ -		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ -			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 15,750			\$ 17,391		
Other (please specify):	\$ 11,526		\$ 5,762	\$ 11,526		\$ 5,762
Other compensation reflects cash value of health, dental and vision insurance for employee and spouse.	\$ -					
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$ 158,526	\$ -	\$ 5,762	\$ 168,042	\$ -	\$ 5,762

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 10,800			\$ 10,800		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 10,800	\$ -	\$ -	\$ 10,800	\$ -	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Dr. Wayne H. Watts

Institution: Jefferson College

Phone: 636.797.3000 Ext 124

Contact Person: Debbie Higginbotham

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 131,735			\$ 155,000		
Medical/dental/vision insurance for self	\$ 5,736			\$ 6,224		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 240			\$ 240		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 17,181			\$ 20,941		
Other (please specify)						
Annual Life Insurance Premium	\$ 70			\$ 70		
Additional life insurance	Value \$ 20,000					
Annuity	Value 					
TOTAL	\$ 154,962	\$ -	\$ -	\$ 182,475	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 5,700			\$ 6,300		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)	\$ -			\$ -		
Cell Phone	\$ 681			\$ 681		
TOTAL	\$ 6,381	\$ -	\$ -	\$ 6,981	\$ -	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Jacqueline I. Snyder, Chancellor
 Institution: Metropolitan Community College
 Phone: 816.759.1410
 Contact Person: Al Tunis - 816.759.1020

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 190,000			\$ 220,000		
Medical/dental/vision insurance for self	\$ 5,420			\$ 5,058		
Medical/dental/vision insurance for spouse/family	\$ 2,765			\$ 2,445		
Long-term disability for self	\$ 1,083			\$ 1,254		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 22,473			\$ 28,132		
Other (please specify)						
403B	\$ 1,000			\$ 1,000		
Annual Life Insurance Premium	\$ 2,257		\$ 752	\$ 2,613		\$ 871
Life Insurance	Value \$ 190,000					
Annuity	Value 					
TOTAL	\$ 224,998	\$ -	\$ 752	\$ 260,502	\$ -	\$ 871

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -	\$ 5,000		\$ -	\$ 4,500	
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ 2,851			\$ 2,265		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ 1,204			\$ 1,640		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 4,055	\$ 5,000	\$ -	\$ 3,905	\$ 4,500	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Malcolm T. Wilson - Retired 6/30/07
 Institution: Metropolitan Community College - Blue River
 Phone: 816.220.6542
 Contact Person: AI Tunis - 816.759.1020

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 140,987			\$ -		
Medical/dental/vision insurance for self	\$ 5,420			\$ -		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 804			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 16,837			\$ -		
Other (please specify)				\$ -		
403B	\$ 1,000			\$ -		
Flex Account	\$ 983			\$ -		
Annual Life Insurance Premium	\$ 1,675		\$ 558	\$ -		
Life Insurance	Value \$ 141,000					
Annuity	Value 					
TOTAL	\$ 167,706	\$ -	\$ 558	\$ -	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
Auto Fluids	\$ 1,738					
TOTAL	\$ 1,738	\$ -	\$ -	\$ -	\$ -	\$ -

2008 President's/Chancellor's Compensation Survey

Name: J. Gary Sage, President
 Institution: Metropolitan Community College - Business & Technology
 Phone: 816.482.5610
 Contact Person: Al Tunis - 816.759.1020

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 126,405			\$ 132,725		
Medical/dental/vision insurance for self	\$ 5,159			\$ 5,058		
Medical/dental/vision insurance for spouse/family	\$ 1,752			\$ 2,171		
Long-term disability for self	\$ 721			\$ 757		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 15,130			\$ 17,223		
Other (please specify)						
403B	\$ 1,000			\$ 1,000		
Annual Life Insurance Premium	\$ 1,497		\$ 499	\$ 1,568		\$ 523
Life Insurance	Value \$ 126,000					
Annuity	Value \$ -					
TOTAL	\$ 151,664	\$ -	\$ 499	\$ 160,502	\$ -	\$ 523

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
Auto fluids	\$ 2,313			\$ 2,689		
TOTAL	\$ 2,313	\$ -	\$ -	\$ 2,689	\$ -	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Fred L. Grogan, President
 Institution: Metropolitan Community College - Longview
 Phone: 816.672.2414
 Contact Person: Al Tunis - 816.759.1020

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 140,987			\$ 148,036		
Medical/dental/vision insurance for self	\$ 5,420			\$ 5,058		
Medical/dental/vision insurance for spouse/family	\$ 5,122			\$ 4,417		
Long-term disability for self	\$ 804			\$ 844		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 16,837			\$ 19,137		
Other (please specify)						
403B	\$ 1,000			\$ 1,000		
Annual Life Insurance Premium	\$ 1,675		\$ 558	\$ 1,758		\$ 586
Life Insurance	Value \$ 141,000					
Annuity	Value \$ -					
TOTAL	\$ 171,845	\$ -	\$ 558	\$ 180,250	\$ -	\$ 586

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
Auto fluids	\$ 1,746			\$ 2,044		
TOTAL	\$ 1,746	\$ -	\$ -	\$ 2,044	\$ -	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Merna S. Saliman, President
 Institution: Metropolitan Community College - Maple Woods
 Phone: 816.437.3046
 Contact Person: Al Tunis - 816.759.1020

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 140,987			\$ 148,036		
Medical/dental/vision insurance for self	\$ 5,220			\$ 5,058		
Medical/dental/vision insurance for spouse/family	\$ 2,765			\$ 2,445		
Long-term disability for self	\$ 776			\$ 844		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 16,265			\$ 19,136		
Other (please specify)						
403B	\$ 1,000			\$ 1,000		
Annual Life Insurance Premium	\$ 1,675		\$ 558	\$ 1,758		\$ 586
Life Insurance	Value \$ 141,000					
Annuity	Value 					
TOTAL	\$ 168,688	\$ -	\$ 558	\$ 178,277	\$ -	\$ 586

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
Auto fluids	\$ 1,945			\$ 1,789		
TOTAL	\$ 1,945	\$ -	\$ -	\$ 1,789	\$ -	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Joseph Seabrooks, President New 9/24/07 75%
 Institution: Metropolitan Community College - Maple Woods
 Phone: 816.437.3046
 Contact Person: AI Tunis - 816.759.1020

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ -			\$ 97,034		
Medical/dental/vision insurance for self	\$ -			\$ 3,670		
Medical/dental/vision insurance for spouse/family	\$ -			\$ 3,427		
Long-term disability for self	\$ -			\$ 538		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ -			\$ 12,271		
Other (please specify)	\$ -					
403B	\$ -			\$ 1,000		
Annual Life Insurance Premium	\$ -			\$ 1,123		\$ 374
Life Insurance	Value					
Annuity	Value					
TOTAL	\$ -	\$ -	\$ -	\$ 119,063	\$ -	\$ 374

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
Auto fluids	\$ -			\$ 2,566		
TOTAL	\$ -	\$ -	\$ -	\$ 2,566	\$ -	\$ -

2008 President's/Chancellor's Compensation Survey

Name: E. Bernard Franklin, President
 Institution: Metropolitan Community College - Penn Valley
 Phone: 816.759.1044
 Contact Person: AI Tunis - 816.759.1020

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 140,987			\$ 148,036		
Medical/dental/vision insurance for self	\$ 5,159			\$ 5,058		
Medical/dental/vision insurance for spouse/family	\$ 1,752			\$ 2,007		
Long-term disability for self	\$ 804			\$ 844		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 16,807			\$ 19,137		
Other (please specify)						
Special Duty Pay	\$ -			\$ 12,000		
Annual Life Insurance Premium	\$ 1,675		\$ 558	\$ 1,758		\$ 586
Life Insurance	Value \$ 141,000					
Annuity	Value					
TOTAL	\$ 167,184	\$ -	\$ 558	\$ 188,840	\$ -	\$ 586

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Auto fluids	\$ 1,446			\$ 1,261		
TOTAL	\$ 1,446	\$ -	\$ -	\$ 1,261	\$ -	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Steven Kurtz

Institution: Mineral Area College

Phone: 573.518.2129

Contact Person: Lisa Clauser

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 120,000			\$ 126,000		
Medical/dental/vision insurance for self	\$ 5,716			\$ 5,743		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 184			\$ 204		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 15,081			\$ 16,459		
Other (please specify)	\$ -			\$ -		
Mid-Year Merit Raise	\$ 116			\$ 116		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$ 141,097	\$ -	\$ -	\$ 148,522	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ 6,862			\$ 6,553		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)				\$ -		
Cell Phone Reimbursement	\$ 600			\$ 600		
TOTAL	\$ 7,462	\$ -	\$ -	\$ 7,153	\$ -	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Evelyn E. Jorgenson
 Institution: Moberly Area Community College
 Phone: 660.263.4110 ext. 204
 Contact Person: Gary Steffes

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 132,750			\$ 143,420		
Medical/dental/vision insurance for self	\$ 5,263			\$ 6,146		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ -			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 16,561			\$ 18,701		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$ 154,574	\$ -	\$ -	\$ 168,267	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
Cellular Service	\$ 772			\$ 772		
TOTAL	\$ 772	\$ -	\$ -	\$ 772	\$ -	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Dr. Neil Nuttall
 Institution: North Central Missouri College
 Phone: 660.359.3948
 Contact Person: Sharon Barnett, Ext 1500

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 115,761			\$ 115,761		
Medical/dental/vision insurance for self	\$ 4,891			\$ 5,185		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ -			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 15,342			\$ 16,018		
Other (please specify)	\$ -			\$ -		
Annual Life Insurance Premium	\$ 161			\$ 161		
Life insurance	Value \$ 50,000					
Annuity	Value 					
TOTAL	\$ 136,155	\$ -	\$ -	\$ 137,125	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -	\$ 2,002		\$ -	\$ 1,200	
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ 7,200			\$ 7,200		
Automobile repair/maintenance/mileage	\$ 3,128			\$ 10,000		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ 390			\$ 500		
Other (please specify)						
Medical Examination	\$ -			\$ 500		
TOTAL	\$ 10,718	\$ 2,002	\$ -	\$ 18,200	\$ 1,200	\$ -

Note: The medical insurance for self and the PSRS retirement are provided to all employees. Also all employees are provided 1X their annual salary in a life insurance policy, not to exceed \$50,000.

2008 President's/Chancellor's Compensation Survey

Name: Dr. Hal Higdon

Institution: Ozarks Technical Community College

Phone: 417.447.4835

Contact Person: Maria Moody

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 153,746			\$ 200,004		
Medical/dental/vision insurance for self	\$ 4,700			\$ 4,971		
Medical/dental/vision insurance for spouse/family	\$ 8,581		\$ 8,581	\$ 8,516		\$ 8,516
Long-term disability for self	\$ 267			\$ 267		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 19,877			\$ 25,622		
Other (please specify)						
Group Term Life Insurance	\$ 186			\$ 174		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$ 187,357	\$ -	\$ 8,581	\$ 239,554	\$ -	\$ 8,516

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ 10,994			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ 2,876			\$ 1,891		
Professional development	\$ 21,674			\$ 6,916		
Expense for spouse/family to attend meetings	\$ 450			\$ 584		
Club/other memberships	\$ 1,079			\$ 1,010		
Other (please specify)						
Moving Expenses	\$ -			\$ 10,072		
TOTAL	\$ 37,073			\$ 20,473		

2008 President's/Chancellor's Compensation Survey

Name: Dr. John McGuire

Institution: St. Charles Community College

Phone: 636.922.8300

Contact Person: Donna Davis, Vice President for Human Resources

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 150,663			\$ 177,267		
Medical/dental/vision insurance for self	\$ 4,620			\$ 4,851		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 367			\$ 421		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 18,080			\$ 22,158		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$ 173,730	\$ -	\$ -	\$ 204,697	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 9,000			\$ 9,000		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 9,000	\$ -	\$ -	\$ 9,000	\$ -	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Henry Shannon - Chancellor (2 Months)

Institution: St. Louis Community College

Phone: 314.539.5208

Contact Person: Ron Portman - Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 194,421			\$ 34,348		
Medical/dental/vision insurance for self	\$ 5,856			\$ 492		
Medical/dental/vision insurance for spouse/family	\$ 5,776			\$ 485		
Long-term disability for self	\$ 420			\$ 35		
Deferred compensation	\$ 15,000		\$ 15,000	\$ 15,000		\$ 15,000
Retirement benefit	\$ 24,033			\$ 4,355		
Other (please specify)						
Unused Vacation	\$ 12,720		\$ 12,720			
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$ 258,226	\$ -	\$ 27,720	\$ 54,715	\$ -	\$ 15,000

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 1,689			\$ 254		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 1,689	\$ -	\$ -	\$ 254	\$ -	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Zelema Harris (Interim Chancellor 3 months - Chancellor 8 months)

Institution: St. Louis Community College

Phone: 314.539.5208

Contact Person: Ron Portman - Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ -			\$ 193,913		
Medical/dental/vision insurance for self	\$ -			\$ 5,412		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ -			\$ 350		
Deferred compensation	\$ -			\$ 10,252		\$ 10,252
Retirement benefit	\$ -			\$ 24,916		
Other (please specify)						
Housing				\$ 22,667		\$ 22,667
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$ -	\$ -	\$ -	\$ 257,510	\$ -	\$ 32,919

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ 1,210		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ -	\$ -	\$ -	\$ 1,210	\$ -	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Marcia Pfeiffer - President

Institution: St. Louis Community College - Florissant Valley

Phone: 314.539.5208

Contact Person: Ron Portman - Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 120,860			\$ 137,500		
Medical/dental/vision insurance for self	\$ 5,856			\$ 5,904		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 420			\$ 420		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 15,206			\$ 17,925		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$ 142,342	\$ -	\$ -	\$ 161,749	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 2,145			\$ 1,278		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 2,145	\$ -	\$ -	\$ 1,278	\$ -	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Morris Johnson - President

Institution: St. Louis Community College - Forest Park

Phone: 314.539.5208

Contact Person: Ron Portman - Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 119,025			\$ 137,500		
Medical/dental/vision insurance for self	\$ 5,856			\$ 5,904		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 420			\$ 420		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 14,986			\$ 17,925		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$ 140,287	\$ -	\$ -	\$ 161,749	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 1,185			\$ 798		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 1,185	\$ -	\$ -	\$ 798	\$ -	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Ann Divine (Acting President for 1 month in FY08 and 5 1/2 months for FY07)

Institution: St. Louis Community College - Meramec

Phone: 314.539.5208

Contact Person: Ron Portman - Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 54,793			\$ 11,352		
Medical/dental/vision insurance for self	\$ 2,928			\$ 492		
Medical/dental/vision insurance for spouse/family	\$ 2,888			\$ 485		
Long-term disability for self	\$ 210			\$ 35		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 7,444			\$ 1,481		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$ 68,263	\$ -	\$ -	\$ 13,845	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 730			\$ 185		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 730	\$ -	\$ -	\$ 185	\$ -	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Paul Pai (President for 11 months for FY08)

Institution: St. Louis Community College - Meramec

Phone: 314.539.5208

Contact Person: Ron Portman - Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ -			\$ 126,042		
Medical/dental/vision insurance for self	\$ -			\$ 5,891		
Medical/dental/vision insurance for spouse/family	\$ -			\$ 5,823		
Long-term disability for self	\$ -			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ -			\$ 16,493		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$ -	\$ -	\$ -	\$ 154,249	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ 1,499		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ -	\$ -	\$ -	\$ 1,499	\$ -	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Pamela McIntrye (Acting President 7/1/07-1/17/08 - President 1/18/08-6/30/08)

Institution: St. Louis Community College - Wildwood

Phone: 314.539.5208

Contact Person: Ron Portman - Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ -			\$ 95,541		
Medical/dental/vision insurance for self	\$ -			\$ 5,904		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ -			\$ 420		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ -			\$ 16,168		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$ -	\$ -	\$ -	\$ 118,033	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ 919		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ -	\$ -	\$ -	\$ 919	\$ -	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Dr. Marsha Drennon
 Institution: State Fair Community College
 Phone: 660.530.5825
 Contact Person: Jauhn Nash

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 132,500			\$ 132,500		
Medical/dental/vision insurance for self	\$ 4,989			\$ 5,360		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ -			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 17,038			\$ 17,900		
Other (please specify)						
Life insurance	\$ 393			\$ 393		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$ 154,920	\$ -	\$ -	\$ 156,153	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

2008 President's/Chancellor's Compensation Survey

Name: Dr. John F. Cooper
 Institution: Three Rivers Community College
 Phone: 573.840.9663
 Contact Person: Robbie Myers

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2007 Actual Expenditures			FY 2008 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 140,935			\$ 147,453		
Medical/dental/vision insurance for self	\$ 4,139			\$ 4,244		
Medical/dental/vision insurance for spouse/family	\$ 157			\$ 157		
Long-term disability for self	\$ -			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 21,822		\$ 5,000	\$ 23,502		\$ 5,000
Other (please specify)						
Additional life insurance	Value \$ 21					
Annuity	Value 					
TOTAL	\$ 167,074	\$ -	\$ 5,000	\$ 175,356	\$ -	\$ 5,000

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2007 Actual Expenditures			FY 2008 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ 1,452			\$ 1,164		
Automobile	Use Fleet Car			Use Fleet Car		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ 725			\$ 434		
Other (please specify)						
TOTAL	\$ 2,177	\$ -	\$ -	\$ 1,598	\$ -	\$ -